

1 **A systematic review and meta-analysis on the impact of proficiency-**
2 **based progression training on trainees' performance outcomes in**
3 **medicine.**

4
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12 **Key words:** Surgical training; proficiency-based progression training; proficiency-based metrics;
13 objective performance metrics; procedural errors; procedural steps; technology enhanced training;
14 simulation-based training.

15

16 **ABSTRACT**

17 **Importance:** To date, the impact of 'proficiency-based progression' (PBP) methodology to learning
18 clinical skills in comparison to the traditional approach to training has not been reviewed and analyzed
19 systematically.

20

21 **Objective:** To systematically analyze all published prospective, randomized and blinded clinical
22 studies on the PBP training methodology.

23

24 **Data Sources:** Comprehensive search of PubMed, Cochrane library's Central, EMBASE, MEDLINE
25 and Scopus databases, from their inception to 1st March 2020. All the references identified from
26 bibliographies of key reviews on training were also screened.

27 **Study Selection:** Inclusion criteria were studies using objective performance metrics and PBP
28 methodology

29 **Data Extraction and Synthesis:** Two independent reviewers ~~abstracted~~ extracted the data. The
30 Medical Education Research Study Quality Instrument (MERSQI) was used to assess the
31 methodological quality of the included studies. The risk of bias for all studies was assessed by three
32 independent investigators and their inter-rater reliability (IRR) was calculated.

33 **Main Outcome(s) and Measure(s):** The primary outcome was the number of procedural errors
34 performed comparing PBP and non-PBP-based training pathways. Secondary outcomes were the
35 number of procedural steps completed and the time to complete the task/procedure. Results were
36 pooled using biased corrected standardized mean difference (SMD) and ratio-of-means (ROM) using
37 random-effects models. (Is the biased correction Hedges' g?) (Is the ratio of means the same as the
38 response ratio, and if so does one not require a ratio scale?) (I don't get the link between ROM and a
39 random effects model.) (In a random-effects model the effect size varies depending on the study,

40 unlike the fixed effects model where it is assumed that all of the studies share a common effect size.)

41 **Results:** From the initial pool of 468 studies a total of Overall, 12 studies, with a total of enrolling
 42 239 participants, were included in the current study. from an initial pool of 468 studies. The mean
 43 MERSQI score of the included studies was high (15.5). When comparing ~~ed to~~ standard simulation
 44 based training to, PBP training a reduction ined the number of errors was reported (SMD -2.68,
 45 95% CI: -3.52; -1.83; $p < 0.001$) and procedural time was also reduced (SMD -0.93, 95% CI: -1.55; -
 46 0.30; $p = 0.003$), while ~~and increased~~ the number of performed steps increased (SMD 3.46, 95% CI:
 47 2.13; 4.79; $p < 0.001$). Using a At-ROM comparison analyses, PBP was estimated to reduce/increase
 48 the mean number of errors by 58% and steps and procedural time taken by 15%, while on average
 49 of, respectively, -58%, +43% and -15% increasing the number of steps taken by 43% when compared
 50 to standard training. As a test of sensitivity a series of sSubgroup analyses were conducted~~in studies~~
 51 based on with intraoperative performance assessments and these supported the above results.
 52 confirmed all the reported findings. (How do we know that a MERSQI score of 15.5 is high?) (Maybe
 53 something more needs to be said about the subgroup analyses.)

54 **Conclusions and Relevance:** Our systematic review and meta-analysis confirms that PBP training
 55 improves trainees' performances, by decreasing procedural errors and procedural time, while
 56 increasing the number of correct steps taken by 60%, when compared to standard simulation-based
 57 training.

58

59 1. Introduction

60 During his time as a program manager at the Defence Advanced Research Projects Agency
61 (or DARPA) Satava, a US Army surgeon, proposed that surgeons acquire~~d~~ their skills for procedures
62 such as laparoscopic cholecystectomy outside of the operating room ~~and~~-on ~~a~~of virtual reality
63 simulator.¹ Although a new concept in surgery, simulation-based training had a strong foothold in
64 other safety conscious industries such as aviation,² nuclear-power,³ and had been used in anaesthesia
65 for more than a decade.⁴

66 The aim of training sessions in anaesthesia was to give the individuals or teams the experience
67 of emergency situations before they were actually encountered in a real-life clinical situation. In
68 contrast, Satava proposed procedural-based skills training on a virtual reality simulat~~or~~ion. In 2002
69 the first prospective randomised and blinded clinical study of simulation-based training for the
70 operating room demonstrated that simulation-based surgical trainees performed significantly better
71 than traditional, trained surgeons whilst performing part of laparoscopic cholecystectomy on real
72 patients.⁵

73 The methodology used in this clinical study differed significantly from previous studies. The
74 operative procedure (i.e., dissection of gallbladder from the liver-bed with electrocautery) was
75 characterised in detail to identify intraoperative performance metrics for optimal and suboptimal (i.e.,
76 deviations from optimal performance or 'errors') performance.⁶ The metrics were explicitly defined
77 and attending surgeons were trained to score them reliably (i.e., with an interrater reliability > 0.8).⁷⁻

78 ⁹ A well validated virtual reality (VR) simulator ¹⁰⁻¹⁴ was then used to train medics in the technical
79 skills required to perform a given of the operative procedure. Unlike previous studies, the trainees
80 were required to continued training until they could demonstrated that theya had met the requirements
81 of a quantitatively pre-defined performance benchmark or proficiency level. This level of proficiency
82 which was based on the mean performance of the attending surgeons conducting the on the same
83 tasks, and on the same VR Simulator.¹⁵

84 During the next two decades the 'proficiency-based progression' (PBP) methodology evolved
 85 in terms of the robustness of the metric development and validation.^{16,17} The metrics were derived
 86 from experienced and practising clinicians ~~and ; they~~ represented the baseline reference
 87 criteria approach (i.e., ~~uncomplicated and straightforward~~) to for a given the procedure. Pperformance
 88 criteria for a trainees ~~at the start of their learning curve rather than every procedure conceivable; they~~
 89 were developed by a small group and then presented to a Delphi panel of peers for review and
 90 consensus^{16,18,19} followed by further tests of quantitative validation ~~efforts such as construct~~
 91 validity.^{18,20-23} ~~Thus, the simulations were derived from and based upon the metrics rather than the~~
 92 ~~other way around. Furthermore, w~~When a VR simulation was not available the metrics were
 93 developed used in conjunction with available using simulation models; e.g., knot tying models,^{24,25}
 94 silicon models²⁶ or cadavers.²³ A simulation can be defined as an artificially created or configured
 95 'learning' situation that allows for the practice or rehearsal of all or salient aspects of a procedure.
 96 Any such ~~The~~ artificial learning situation should provide the span of appropriate sensory responses
 97 to the learner and be consistent with physical actions that are behaviourally consistent with what
 98 would be experienced in real life (including the opportunity to enact both appropriate and
 99 inappropriate learner actions (i.e., errors)). The simulation should also afford the opportunity to
 100 perform the procedures in the same order, and with the same devices, as in the real situations ~~that the~~
 101 ~~procedure would normally be performed~~. Crucially, the simulation methodology ~~it~~ should also afford
 102 reliable and valid metric-based assessment of performance. Assessments must, at a minimum, allow
 103 summative, but preferably formative feedback, on the performance of the procedure ~~performance~~
 104 proximate to task execution, particularly for metric errors.^{27,28} This configuration allows for the
 105 trainee to engage in deliberate rather than repeated practice which is a more effective way to learn
 106 skilled performance.²⁹

107 The requirement to demonstrate to a ~~the~~ quantitatively pre-defined proficiency benchmark
 108 ~~before progression~~ in training, combined with ~~deliberate practice~~ simulation based practice, meant
 109 that PBP training was particularly effective; ~~and~~ demonstrated performance improvements >40%

110 in objectively assessed intra-operative errors in comparison to traditional skills based training in [the](#)
111 [areas of](#) laparoscopic surgery,^{5,15,30} arthroscopic surgery³¹, endovascular interventions,³²
112 anaesthesia,³³ and communication skills for deteriorating patients.³⁴

113 Several focused reviews have attempted to delineate the impact of simulation-based training
114 specifically for laparoscopic surgery^{35,36}. [H](#)owever, each had limitations including ambiguous
115 classification of comparison interventions, incomplete assessment of study quality, or no quantitative
116 pooling to derive best estimates of effect or effect size. A more recent review concentrated on the
117 impact of simulation-based training for laparoscopic surgery but focused their evaluation on process
118 measures such as knowledge, skill time, skill process etc. with only one study on patient effect.³⁷
119 Process measures are fundamental to performance of the procedure, i.e., how long it took, [b](#)ut gives
120 no indication of the quality of procedure performance. The review reported here focuses on
121 prospective, randomized and blinded clinical studies specifically on PBP simulation training. The
122 aim of this review is to evaluate the impact of this approach to learning clinical skills in comparison
123 to the traditional approach to training.

124

125 2. Materials and Methods

126 *Study identification and evaluation*

127 A systematic review of the literature was conducted using the PubMed, Cochrane library's
 128 Central, EMBASE, MEDLINE and Scopus databases (Supplementary Material appendix XX). We
 129 searched from inception of the databases up to 1st March 2020. All the references of key reviews on
 130 training were also screened. Key words used for the research were: “Proficiency-based AND
 131 progression AND training, Proficiency AND based AND progression, Proficiency-based AND
 132 training”. This systematic review ~~is was~~ reported ~~in accordance withing to~~ the Preferred ~~R~~Reporting
 133 ~~i~~Items for ~~s~~Systematic reviews and ~~m~~Meta-analyses ~~protocols~~ (PRISMA-~~P~~) guidelines³⁸. ~~The current~~
 134 ~~study is an~~ registered ~~with in~~ the international prospective register of systematic reviews
 135 (PROSPERO, ID XXX).

136

137 *Initial screening, eligibility criteria and risk of bias assessment*

138 After identifying all ~~eligible~~ studies ~~eligible~~, 2 independent reviewers (MA, ST) screened all
 139 titles and abstracts (or full text, ~~for further clarification if doubt~~) for inclusion ~~in the study~~. Literature
 140 reviews, editorial, comments, ~~and non PBP-based studies (other than as a control condition) studies,~~
 141 ~~non-comparative studies, non-prospective studies~~ were excluded at ~~the~~ initial screening (Figure 1).
 142 ~~O~~After ~~eligibility evaluation, only those~~ studies ~~that used anusing~~ objective performance ~~based~~
 143 metrics ~~based~~ and a PBP methodology were included for the final quantitative synthesis.^{15,24,30–32,34,39–}

144 ⁴² Any disagreements about eligibility were resolved by discussion between the two investigators
 145 until consensus was reached.

146 Methodological quality of the included studies was graded using the Medical Education
 147 Research Study Quality Instrument (MERSQI).⁴³ Three investigators (EM, SP and AGG)
 148 independently assessed the risk of bias for all studies and the inter-rater reliability (IRR) of the
 149 assessors was calculated (i.e., IRR = Agreements/Agreements + Disagreements).⁷

150

151

152

153 ***Intervention and comparison arms***

154 The training tasks/procedures considered for the meta-analytic comparison were categorized
 155 as follows: medical procedure, surgical procedure, basic skill and clinical communication skill.
 156 Intraoperative patient performance was considered as the direct or post-training impact on patients of
 157 a training pathway.

158 For meta-analytic evaluation, [the](#) PBP simulation-based training arm was considered as the
 159 experimental arm. The group which received a non-PBP simulation-based training represented the
 160 comparison arm. For both arms, studies including any simulators, as well as those including virtual
 161 reality simulators (or other technology-enhanced training models), box model or human cadaveric
 162 models, were considered eligible.

163

164 ***Outcomes definition***

165 PBP training has been previously described in detail.^{27,28,44} According to PBP-related
 166 definitions, metrics are explicitly defined units of measurement that characterize elements of
 167 procedure/task performance and are scored in a binary fashion (i.e., occurred/did not occur). The
 168 metrics are quantitative assessments and are used for objective evaluations to make comparisons or
 169 to track performance. ~~This included~~~~We considered~~ both performance errors and steps as metrics
 170 ~~since~~as they were explicitly defined as occurring-not occurring, and were objectively assessable.
 171 Error was defined as a ‘deviation from the optimal performance’. Steps were defined ~~as~~ component
 172 tasks, ~~and~~ the series ~~was~~ aggregated ~~since they of which~~ constitutes the completion of a specific
 173 procedure.³¹ Only the studies that specified those parameters in their analysis were included ~~within~~~~for~~
 174 the qualitative analysis. ~~This included~~~~as were~~ studies that used ~~the~~ metrics to define a proficiency
 175 benchmark ~~by which~~~~that~~ trainees were required to demonstrate the benchmark before training was
 176 deemed completed. Time was also considered as additional outcome. [Assessment by](#) Likert scales

177 ~~assessment~~ were not included in the current analyses, because of the potential for inherent
178 ambiguity, since they are not based on objective performance evaluation.

179 All the study outcomes ~~have been categorized as~~ meeting these criteria are shown in Table 2.
180 The primary outcome used for pooled meta-analysis was the number of procedural errors performed
181 (based on the objective deconstruction of the respective task/procedure), since errors provide an
182 objective measure of performance quality.^{21,27,28,31} Secondary outcomes were the number of steps
183 performed and time to completion one of the task/procedure, both of which provide measures of process
184 for _____ of task/procedure performance.

186 *Data synthesis and statistical analysis*

187 Data not suitable for meta-analytic evaluation was presented in narrative fashion (qualitative
188 analysis). Reported results for continuous outcomes were pooled using biased corrected standardized
189 mean difference (SMD) (Hedges' g effect size) according to previous established methodology.^{37,45}
190 Thus, the bias corrected SMD and odds ratio (OR) were used to compare continuous and dichotomous
191 variables, respectively. Additionally, for continuous outcomes, ratio of means (ROM) was applied to
192 provide an estimation of the pooled effect of PBP on the considered outcomes.^{46,47} All results were
193 reported with 95% confidence intervals. Pre-planned subgroups analyses were performed in studies
194 with or without intraoperative patient performance assessment.

195 Heterogeneity between studies was measured using the I^2 statistic⁴⁸ and the between-study
196 variance (t^2) from the random-effect analyses. I^2 values $>50\%$ indicate large inconsistency. In case of
197 large heterogeneity, random effect models (using the DerSimonian and Laird approach⁴⁹) were
198 prioritized. For the assessment of publication bias and small study effects, values of the SMD or OR
199 were plotted against their standard error in a contour-enhanced funnel plot. Furthermore, Eggers
200 asymmetry test⁵⁰ was used to explore statistically ~~explore~~ the presence of publication bias. Statistical
201 significance for all analysis was defined as two-sided $p < 0.05$. Statistical analysis was performed

202 with the R software (version 3.6.3; <http://www.r-project.org/>). Unless otherwise indicated all models
203 have allowed for different effect sizes (random-effects).

204 3. Results

205 3.1 Study selection flow-chart

206 Figure 1 shows the flow of studies through the screening process. First, 519 papers were
207 blindly screened by two reviewers (MA, ST) by reading all the titles and abstracts. After the first
208 screening, 463 records were included for further evaluation based on pre-defined eligibility criteria.
209 Of these, 40 studies were considered eligible for final inclusion in qualitative analysis. Here, final
210 evaluation for the inclusion in the quantitative synthesis was carried out by 3 reviewers (AG, EM,
211 SP). At the end of the process, 12 manuscripts have been included for the meta-analysis.

213 3.2 Study quality and Risk of bias

214 The Supplementary Material appendix XX summarises the quality criteria assessed for each
215 RCT using the MERSQI tool. The overall methodological quality of the studies was high, with all
216 the studies having low risk of bias. Notably, the overall mean score of the RCTs was 15.5 (range 14.5
217 and 17). The mean IRR of quality scores between assessors was 94.6% (range 80-100%).

219 3.3 Evidence synthesis

220 Tables 1 and 2 summarize general and design characteristics of the selected studies. Primary
221 analysis included 12 papers for qualitative review and quantitative synthesis. The final screened
222 manuscripts reported outcomes based on 5 full surgical procedures, 3 surgical skill tasks (i.e., steps
223 or part of a procedure, knotting and/or suturing), 3 non-surgical medical procedures and 1 clinical
224 communication skill tasks. Overall, 12 attendings in practice (1 study), 161 residents (10 studies) and
225 66 medical students (2 studies) were evaluated in the included RCTs. Of these, 85 ~~and 76~~ participants
226 ~~had been allocated to undergoing respectively~~ PBP ~~condition~~ and ~~n=76 were in an~~ non-PBP-based
227 training pathways. ~~received final procedure performance assessment.~~ According to the primary
228 outcome (i.e. number of errors), 9 studies (199 participants) were included in the quantitative
229 synthesis (i.e. meta-analysis). For steps, time and proficiency assessment on the procedure, 6 (134

230 participants), 6 (100 participants) and 3 (110 events) studies were respectively included in the
 231 quantitative comparisons. [\[I DON'T UNDERSTAND THE ABOVE SENTENCE.\]](#)

232 In quantitative synthesis testing for procedural errors, a pooled meta-analysis on 199 trainees
 233 was conducted (Fig. 2a-b), [using random-effects models](#). Overall, PBP training reduced the number
 234 of errors when compared to standard training (SMD -2.68, 95% CI: -3.52; -1.83; $p < 0.001$ ~~at random~~
 235 ~~effects model~~). [In a](#) ROM analysis, PBP was estimated to reduce the mean rate of errors [by](#)
 236 approximately 60%, when compared to standard training (ROM 0.42, 95% CI: 0.32; 0.55; $p < 0.001$
 237 ~~at random effects model~~). Funnel plot and Eggers' linear regression estimates [both](#) showed [evidence](#)
 238 ~~for presence of~~ potential publications bias (Supplementary material appendix XX). In subgroup
 239 analyses, focusing on studies with intraoperative patient performance assessment ($n = 87$), PBP
 240 training outperformed standard training (SMD -3.11, 95% CI: -4.54; -1.68; $p < 0.001$ ~~at random~~
 241 ~~effects model~~), with an estimated reduction in mean rates of errors of 62% (ROM 0.38, 95% CI: 0.25;
 242 0.58; $p < 0.001$ ~~at random effects model~~).

243 [For](#) ~~Within~~ secondary outcomes, in quantitative synthesis testing for number of steps
 244 completed, a pooled meta-analysis on 134 trainees was conducted. Overall, trainees who completed
 245 PBP training performed more procedural steps than those who completed a standard training pathway
 246 (SMD 3.46, 95% CI: 2.13; 4.79; $p < 0.001$ ~~at random effects model~~) (Fig. 3a). At ROM analysis, PBP
 247 increased the mean rate of steps performed [by an average](#) of 43%, when compared to standard training
 248 (ROM 1.46, 95% CI: 1.21; 1.77; $p < 0.001$ ~~at random effects model~~) (Fig. 3b). Funnel plot and Eggers'
 249 linear regression estimates recorded [a](#) marginal effect [for](#) potential publications bias
 250 (Supplementary material appendix XX). In the two studies reporting the effect of PBP on steps
 251 performed in intraoperative patient procedure, PBP was [shown](#) ~~confirmed~~ to increase the number of
 252 steps performed (SMD 3.90, 95% CI: 1.79; 6.02; $p < 0.001$ ~~at random effect~~) but in ROM analysis
 253 such [a](#) difference failed to achieve statistical significance (ROM 1.28, 95% CI: 0.94; 1.74; $p = 0.1$ ~~at~~
 254 ~~random effect~~).

255 In quantitative synthesis testing for procedural time, a pooled meta-analysis on 100 trainees
256 was conducted. Overall, trainees who completed PBP training performed more procedural steps than
257 those who completed a standard training pathway (SMD -0.93, 95% CI: -1.55; -0.30; $p = 0.003$ ~~at~~
258 ~~random effect model~~) (Fig. 3c). As expected, reduction of procedural time was less pronounced
259 compared to other outcomes, such as the number of errors or steps completed. Indeed, at ROM
260 analysis, PBP reduced the mean procedural time by approximately 15%, when compared to
261 standard training (ROM 0.85, 95% CI: 0.75-0.96, $p = 0.009$ ~~at random effects model~~) (Fig 3d). Funnel
262 plot and Eggers' linear regression estimates demonstrate an absence of potential publications bias
263 (Supplementary material appendix XX). In subgroup analyses focusing on studies with intraoperative
264 patient procedure assessment, PBP training slightly outperformed standard training (SMD -0.86, 95%
265 CI: -1.65, -0.08; $p=0.03$ ~~at random effects model~~), with an estimated decrease in mean completion
266 time of 19% (ROM 0.81, 95% CI 0.65; 1.01; $p = 0.06$ ~~at random effects model~~).

267 ~~Finally in the~~Lastly, ~~at~~ quantitative synthesis testing for the rate of proficiency benchmark
268 achievement on the procedure, a pooled meta-analysis on 110 trainees was conducted (Supplementary
269 material appendix XX). Overall, trainees who completed PBP were more likely to reach the
270 proficiency benchmark when compared to those who completed a standard training pathway (OR
271 8.67, 95% CI: 2.52; 29.77; $p < 0.001$ using ~~at~~ fixed effects model). Funnel plot and Eggers' linear
272 regression estimates demonstrated an absence of potential publications bias (Supplementary material
273 appendix XX). Only one study reported results based on intraoperative patient procedure assessment,
274 and it ~~confirmed~~ the protective effect of PBP training on achieving the final proficiency
275 benchmark (OR 7.50, 95% CI 1.31; 43.03; $p = 0.02$ in ~~at~~ fixed effects model).

276

277 4. Discussion

278 Surgery and procedure-based medical treatments require standardized, and precise training
279 that can guarantee high-quality healthcare ~~standards~~^{51,52}. In this context, during the last two decades,
280 several studies have underlined the importance of implementing validated training curricula^{53,54},
281 based on technology enhanced simulation training, in order to achieve a high standard of skills before
282 starting with clinical practice on patients~~real cases~~. However, a technology enhanced simulation
283 training pathway may not be sufficient if it is not supported by an effective teaching methodology,
284 that ~~is should be~~ based on the fundamental concepts of deliberate practice²⁹ and PBP.²⁷

285 PBP simulation training was first reported ~~as being used~~ in a clinical study in 2002 and the
286 methodology was described in detail in 2005⁴⁴ with subsequent reports.^{27,28} In this systematic review
287 of peer-reviewed, published, prospective, randomised and blinded clinical studies we report the meta-
288 analysis and results from 12 studies, ~~that meet these criteria with extractable data summaries~~. The
289 studies were carried out in the following medical specialities: laparoscopic surgery, arthroscopic
290 surgery, interventional cardiology/endovascular interventions, anaesthesia and clinical
291 communication skills. As measured with the MERSQI instrument the quality of the studies was high.
292 ~~Furthermore, findings from all of the studies were homogeneous and with intervention effects also~~
293 ~~all in the same direction.~~

294 PBP training consistently showed significant improvements in performance by trainees.
295 Significant improvements in performance/procedure time and procedure steps completed were
296 observed. The largest and most consistent improvements however were found for error performance,
297 particularly intra-operative errors on real patients. In studies that ~~evaluated included or objectively~~
298 ~~measured~~ intraoperative errors, we found a 62% reduction in comparison to the standard training
299 group. For studies that assessed performance outside the operating room, or clinical environment, we
300 found a 50% reduction in objectively assessed performance errors.

301 The number of steps completed by the clinician is fundamental to the safe completion of the
302 procedure, ~~and~~ Similarly, the completion of the procedure will inevitably take a certain amount of

303 time. These two measures, however, ~~provide~~~~give very~~ little substantiation ~~regarding~~~~of~~ the quality of
304 performance. For example, all of the steps of a procedure may be completed, but done badly.
305 Likewise, a procedure can be performed quickly but unsafely, or phases of the procedure can be
306 omitted resulting in faster completion times.^{27,28,31} Neither measures give a reliable indication of the
307 quality of the operator's performance. In contrast, objectively assessed performance error in the PBP
308 methodology gives direct, objective, transparent and fair measures of quality.

309 ~~To~~~~of note,~~ the impact of PBP training was greatest on objectively assessed intraoperative
310 performance errors. There was however ~~only~~ one study which directly assessed the impact of PBP
311 training on a clinical outcome. Srinivasan et al.³³, assessed the impact of PBP simulation training on
312 the effectiveness and success of epidural analgesia administration during labour. They found that the
313 PBP trained group had a 54% lower epidural failure rate than the simulation trained group.

314 Traditionally, it has been (incorrectly) believed that only about ~10% of what was learned in
315 the training environment transferred to real-world performance.⁵⁵ However, a number of studies have
316 shown substantial transfers of training skills. For example, in the training of laparoscopic surgical
317 skills A transfer of training study of laparoscopic surgical skills refuted this claim and demonstrated
318 ~~that there was~~ a 26% improvement in performance process measures (e.g. performance time) and a
319 42% improvement in performance quality measures (i.e., performance errors) have been reported.⁵⁶
320 Others have ~~It was however~~ believed that some of these observed effects of transfer from training
321 would inevitably be lost, ~~though:~~ ~~t~~he results from the Srinivasan et al.³³, study suggest that this is
322 unlikely to be the case~~they may not be lost~~. Furthermore, research has also indicated~~now shows~~ that
323 ~~the~~ objectively assessed skills of clinicians significantly affect the~~impact on~~ procedure outcome.^{57,58}
324 In this context, Birkmeyer et al.⁵⁷, objectively assessed the technical skills of experienced bariatric
325 surgeons. On the basis of this assessment, surgeons were stratified into four quartiles, i.e., surgeons
326 who were performing best, two middle quartiles and surgeons who were performing least well~~worst~~.
327 All of the bariatric patients that these surgeons operated on over the next six years were studied. They
328 found the best performing surgeons, had a surgical complication rate of 4.2% in comparison to the

329 bottom quartile group which had an 11.4% complication rate: a difference of 63%; an infection rate
 330 of 1.04% in comparison to 4.6%: a difference of 77%. Although the overall mortality rate for the
 331 study was low, the best performing surgeons had a rate of 0.05% in comparison to 0.26% in the
 332 bottom quartile group: a difference of 81%. These data strongly corroborated the correlation between
 333 skills acquisition and intraoperative performance and patient-related outcomes.

334 The effectiveness of the PBP simulation training is probably accounted for by a number of
 335 factors. The first is that the performance characteristics on which training is based~~to be trained~~ are
 336 derived from very experienced and practising clinicians. They identify the characteristics and
 337 performances necessary for a-trainees at the start of their learning curve, and hence provide ~~to~~
 338 successfully complete a reference approach to the successful performance of the procedure^{17,19-21}
 339 and provide the basis for ~~these~~ performance metrics that can be~~then~~ validated.^{39,44}

340 Once satisfactorily-validated, a proficiency benchmark is established based on the mean
 341 performance of experienced practitioners.^{5,15,27,30-32,34,44} Another fundamental aspect of PBP training
 342 is that the detailed metrics are used to provide~~give~~ the trainees with objective, transparent and
 343 constructive feedback on their performance, thus, affording trainees the opportunity to engage in ~~a~~
 344 deliberate practice training rather than repeated practice.²⁹

345 Lastly, PBP training is not complete until the trainee has demonstrated - a level of proficiency
 346 based on pre~~the quantitatively~~ defined proficiency benchmarks. The benchmark is based on the mean
 347 of the objectively assessed performance of very experienced and proficient clinicians performing the
 348 exact same task/procedure. Thus, the trainee knows what to do, with what instruments and in which
 349 order. They also have demonstrated that they can adequately undertake the task under conditions of
 350 ade~~it on the~~ simulation or training model, and that they can achieve to at~~the~~ quantitatively defined
 351 proficiency benchmark. The pre-trained novice has~~however~~ never completed se the medical procedure
 352 on a live~~real~~ patient until they have shown that they can adequately perform the task within a training
 353 context, their first supervised case. Evidence reviewed here suggests that PBP ensure that trainees~~they~~
 354 are significantly better prepared than more traditionally trained clinicians.

355

356 **Conclusion**

357 Our systematic review and meta-analysis of RCTs confirms that PBP training improves trainees'

358 performances when compared to standard simulation-based training. Notably, PBP decreases

359 procedural errors by 60% compared to conventional/traditional training and such a positive impact

360 on trainees' performances is higher when focusing on intraoperative performance assessment.

361 These results reinforce the need to fully implement PBP methodology in surgical and procedure-

362 based medical treatments training pathways.

363

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539

Table 1. General characteristics of 12 randomized clinical trials studies included in the final qualitative analysis of the systematic review.

Study	Design	Subjects N; Type	Comparison arm*	Task/Procedure Trained	Intraoperative patient performance	Outcomes Compared	Other scale used	MERS QI
Ahlberg et al.	RCT	13; Residents	Vr ST	Laparoscopic Cholecystectomies	Yes	E	--	16
Ahmed et al.	RCT	18; Medicine Students	Self-guided practice	Ultrasound-Guided Peripheral Nerve Block	No	S, E	--	15
Angelo et al.	RCT	44; Residents	Simulation-based ST	Arthroscopic Bankart Procedure	Yes	S, E, T	--	16
Breen et al.	RCT	90; Medicine and nursing students	ST	Clinical Communication	No	S, E	--	15
Cates et al.	RCT	12; Attendings	Vr ST	Carotid Artery Angiography	Yes	T, E	--	15
Jensen et al.	RCT	16; Residents	Vr ST	Coronary Angiography	No	T, E, S	--	17
Palter, et al.	RCT	25; Residents	Vr and cadaver ST	Laparoscopic Right Colectomy	Yes	S	OSATS	16
Pedowitz et al.	RCT	44; Residents	Simulation-based ST	Knot-Tying	No	E	--	14.5
Peeters, et al.	RCT	10; Residents	Simulation-based ST	Fetoscopy Laser Surgery	No	S, T	--	16.5
Seymour et al.	RCT	16; Residents	Vr ST	Laparoscopic Cholecystectomy	Yes	E, T	--	15
Srinivasan et al.	RCT	17; Residents	Simulation-based ST	Epidural Analgesia	Yes	E	GRS, TSCL	17
Van Sickle et al.	RCT	22; Residents	Simulation-based ST	Intracorporeal Suturing and Knot	Yes	T, E	--	14.5

542 * If more than one arm was included in the original study, the one with standard or classic training or no additional features was considered as comparison arm
543 E: errors; T: time; S: steps; ST: standard training; Vr: Virtual reality ; OSATS: objective structured assessment of technical skills; GEARS: global evaluative
544 assessment of robotic skills; GRS: Global rating scales; TSCL: Task-specific checklists; RCT: randomized controlled trial.
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546 **Table 2. Baseline characteristics of included studies according to participants data and outcomes measures.**
547

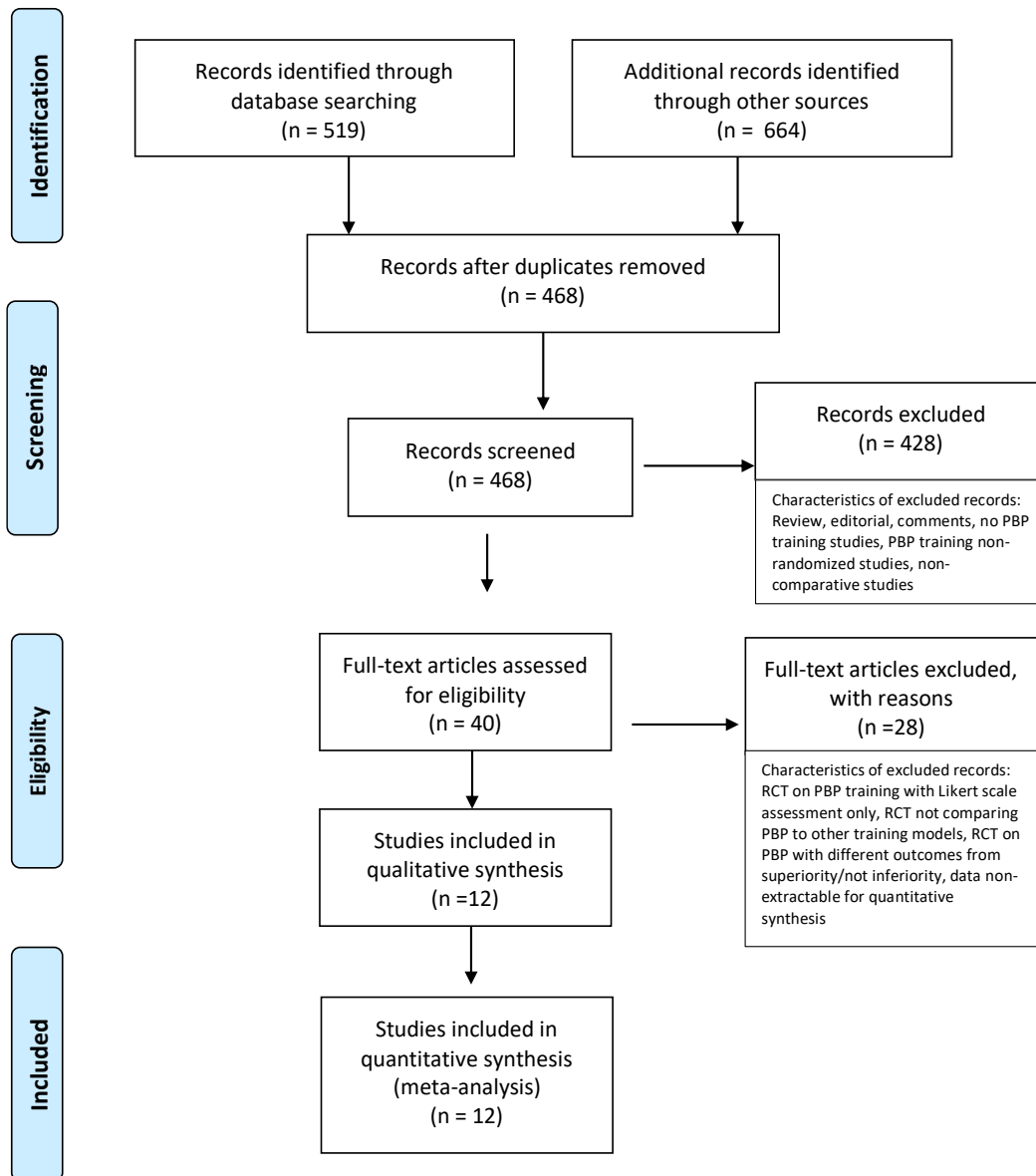
		All Outcomes	All outcomes - PBP group	All outcomes - Control group	Time	Errors	Steps	Proficiency
Feature	Subgroup	No. Studies (No. Participants)	No. Studies (No. Participants)	No. Studies (No. Participants)	No. Studies (No. Participants)	No. Studies (No. Participants)	No. Studies (No. Participants)	No. Studies (No. Participants)
All		12(239)	12(127)	12(112)	6(100)	10(211)	6(134)	3(102)
Design	RCT	12	12	12	6	10	6	3
Participants	Medical/nursing Students	2(66)	2(36)	2(30)	0	2(66)	2(66)	1(48)
	Residents	9(161)	9(85)	9(76)	5(88)	7(133)	4(68)	2(54)
	Physicians in practice	1(12)	1(6)	1(6)	1(12)	1(12)	0	0
Task or Procedure	Skill	3(70)	3(37)	3(33)	1(22)	3(70)	1(18)	1(30)
	Surgical procedure	4(63)	4(31)	4(32)	3(50)	3(40)	2(34)	0
	Medical procedure	4(58)	4(44)	4(14)	2(28)	3(53)	2(34)	1(24)
	Not medical procedure	1(48)	1(25)	1(23)	0	1(48)	1(48)	1(48)
Clinical Relevance	Present	7(117)	7(73)	7(44)	4(84)	6(99)	2(42)	1(24)
	Absent	5(122)	5(54)	5(68)	2(16)	4(112)	4(92)	2(78)
Outcomes	Satisfaction, aptitude etc	0	0	0	0	0	0	0
	Knowledge, skills	3(70)	3(37)	3(33)	1(22)	3(70)	1(18)	0
	Behavior	8(157)	8(79)	8(78)	5(78)	6(129)	5(116)	3(102)
	Patient/health system outcomes	1(12)	1(11)	1(1)	0	1(12)	0	0

548 RCT: randomized clinical trial

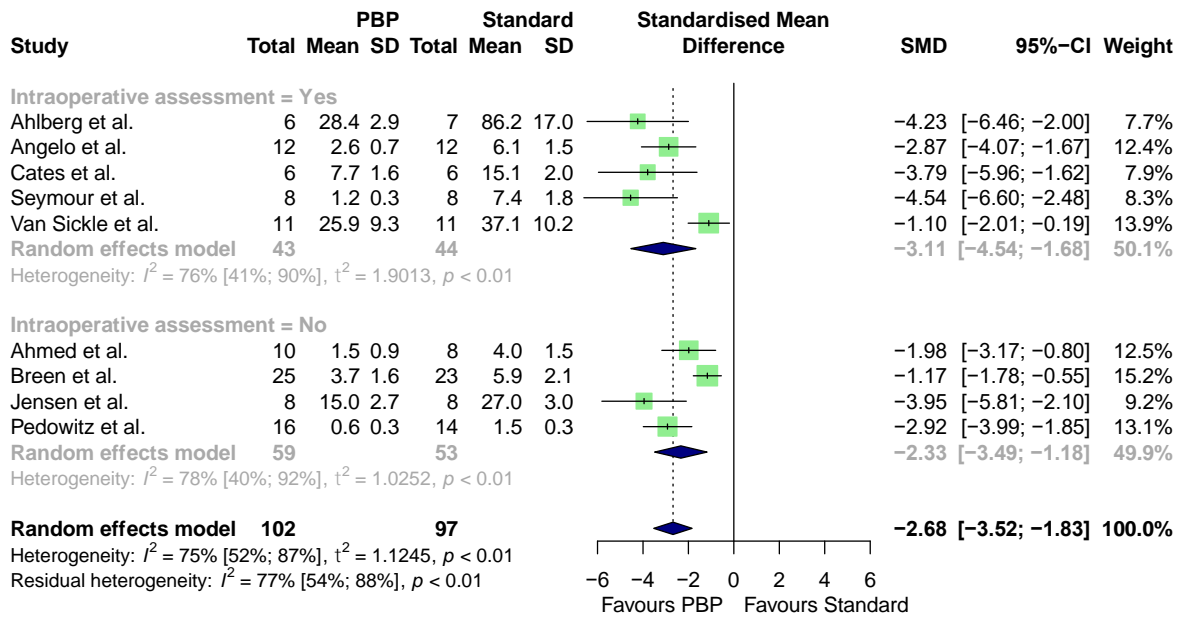
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Figure 1. Flow-chart of studies through the screening process according to the PRISMA methodology

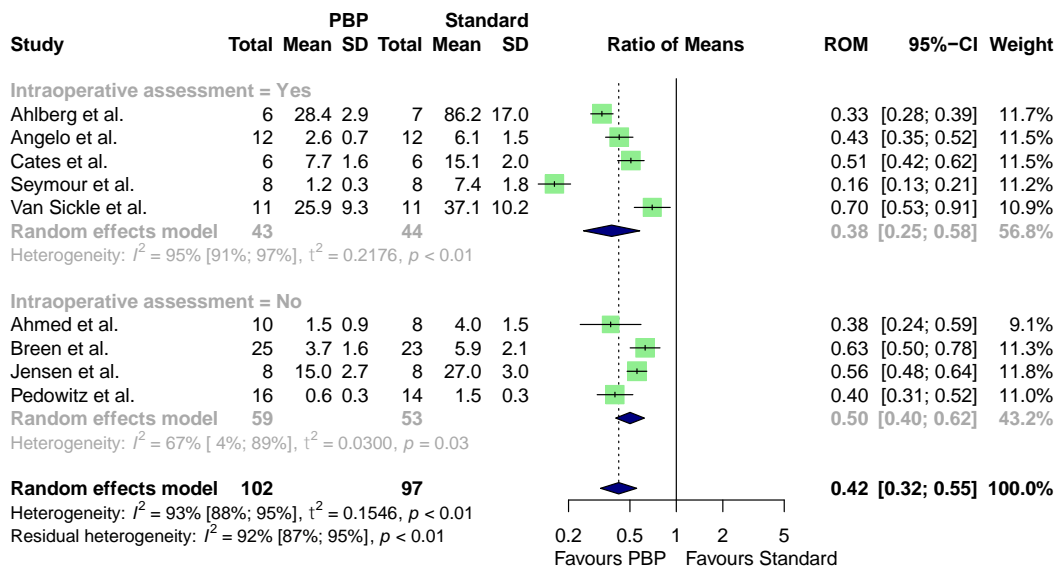


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556 **Figure 2A.** Standardized mean difference between studies assessing the effect of PBP vs standard
 557 training on procedural errors.



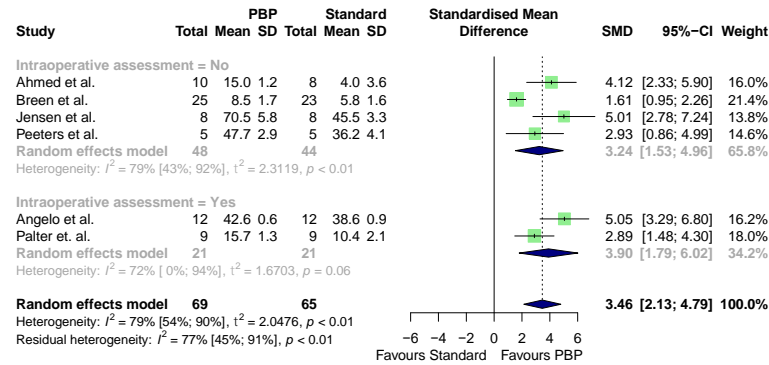
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559 **Figure 2B.** Ratio of means between studies assessing the effect of PBP vs standard
 560 training on procedural errors.

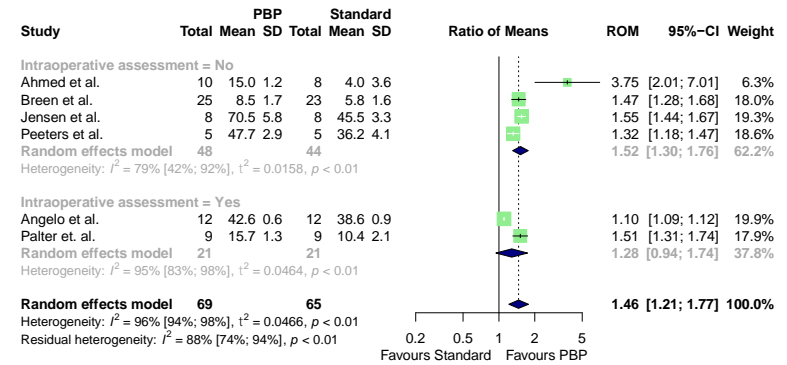
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Figure 3. Standardized mean difference and ratio of means between studies assessing the effect of PBP vs standard training on procedural steps (A-B) and procedural time (C-D).

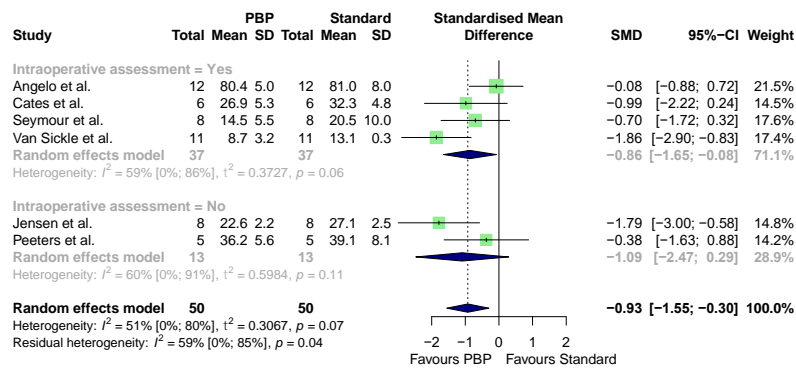
A



B



C



D

